

OFFICE OF LABOR RELATIONS & COLLECTIVE BARGAINING

Executive Office of the Mayor
GOVERNMENT OF THE DISTRICT OF COLUMBIA



January 14, 2011

Kenneth Lyons, President
AFGE Local 3721
6400 Georgia Avenue, NW
Suite 8
Washington, D.C. 20012

Re: Statutory Cap on Overtime Earnings

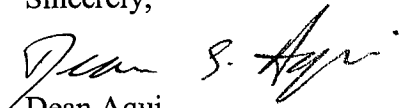
Dear President Lyons:

As you may be aware, the District has passed legislation, specifically the "FEMS Overtime Limitation Amendment Act of 2010", codified at D.C. Official Code 1-611.03(f), which was later approved by Congress that limits the annual compensation from overtime hours that members of your bargaining unit, among others, may earn. The limit is \$20,000.00 for the fiscal year. Once a member's overtime earnings reach this ceiling, no further overtime work will be allowed until the following fiscal year.

The Deputy Mayor for Public Safety has ordered strict compliance with this legislation. Therefore, this is to advise you that effective the next pay period, (pay period 3 - January 16 through January 29, 2011) FEMS employees' overtime earnings will be strictly monitored to ensure compliance with the law. The agency will be providing notice to employees informing them of the implementation of this legislation.

In the interim, should you have any questions please let me know immediately.

Sincerely,


Dean Aqui
Supervisory Attorney Advisor

cc: Kenneth Jackson, Assistant Fire Chief, Services
Edward M. Pearson, Battalion Fire Chief, Executive Officer